



# British Caving Association Covid-19 Recovery Plan

## Introduction

The following is a coherent plan about how to approach the lifting of lockdown restrictions and what we can do to help our clubs and community rebuild. It is split into 2 phases:

Phase 1: **'Re-opening'** A safe gradual re-opening with a focus on safety and a responsible public image

Phase 2: **'Rebuilding'** our clubs, restarting expeditions and events

The plan is broken down to what each part of BCA can do, co-ordinating and prioritising the next steps. It is not exhaustive but gives us a framework to work from. The exact transition of the phases is likely to be in the summer but with this uncertain environment it may be delayed.

## Phase 1

Division of BCA	Priorities	Impediments
<b>The Executive</b>	Timeline Advice – a new webpage created with updated advice and news posts at each interval	
<b>Publications &amp; Information</b>	<ul style="list-style-type: none"> <li>• Co-ordinate the Executive Summary</li> <li>• Plan a Caving Fitness campaign comprising of news articles, podcasts and social media</li> <li>• Conduct survey</li> </ul>	Lack of members of the working group, needs audio editor, graphics editor, social media co-ordinator
<b>Youth &amp; Development</b>	<ul style="list-style-type: none"> <li>• Implement the planned targeted training events for student clubs</li> <li>• Continue the yoga sessions</li> <li>• Update the website</li> <li>• Update on YDG</li> <li>• Support BCC and LUPC and plan their early restart</li> </ul>	

<b>Conservation &amp; Access</b>	Work with regional councils to maintain a list of known access restrictions, have this publicly available on the website	
<b>IT Working Group</b>	<ul style="list-style-type: none"> <li>• Continue emergency database management</li> <li>• Implement the planned system for AGM proposals and candidates.</li> </ul>	
<b>Equipment &amp; Techniques</b>	Identify any priority re-bolting and co-ordinate resources accordingly	
<b>Training Committee</b>	Functions of this committee are better carried out through Y&D and P&I	
<b>Finance Committee</b>	Have already made funds available through planned Y&D and E&T increased expenditure	
<b>Qualifications Management Committee</b>	<ul style="list-style-type: none"> <li>• Advise BCA on what support may be needed through continued use of the Liaison Group</li> <li>• Advise award holders on restarting work</li> </ul>	
<b>Radon Working Group</b>	Nil relevant	
<b>CRoW Working Party</b>	Case is ongoing	Proposal for increase in funding made
<b>Vision &amp; Constitution Working Group</b>	Role to be absorbed by the COG (below) and volunteers directed elsewhere	
<b>Constitution &amp; Operations Group</b>	Identify any procedural elements stopping an effective eAGM and the trial of the online candidacy/proposal system	
<b>DIM/Group Representatives</b>	Contribute questions to P&I survey and conduct qualitative research to what information/support is needed on the ground	
<b>Regional Councils</b>	Update C&A and E&T on access and anchors	

## Phase 2

<b>Division of BCA</b>	<b>Priorities</b>	<b>Impediments</b>
<b>The Executive</b>	Liaise with: <ul style="list-style-type: none"> <li>• Ghar Parau</li> <li>• Hidden Earth</li> </ul> And organise support for alternatives	
<b>Publications &amp; Information</b>	<ul style="list-style-type: none"> <li>• Publish the Club handbook</li> <li>• Organise committee training sessions &amp; support</li> <li>• Plan an advertising campaign</li> <li>• Manage coverage of Traverse attempt</li> </ul>	Lack of members of the working group, needs audio editor, graphics editor, social media co-ordinator

<b>Youth &amp; Development</b>	<ul style="list-style-type: none"> <li>• Continue to implement the planned targeted training events for student clubs</li> <li>• Expand the targeted training programme to the rest of BCA clubs</li> <li>• Continue work on the National Youth Caving Team</li> </ul>	<ul style="list-style-type: none"> <li>• Would need to get regional training officers onsite and complement their programmes</li> <li>• Requires P&amp;I input over document publishing</li> </ul>
<b>Conservation &amp; Access</b>	Continue with planned work to provide clarification over liabilities and offer assistance to regional councils – identify who needs what support, be it legal advice or a conservation campaign if heavy use of select caves start	
<b>IT Working Group</b>	<ul style="list-style-type: none"> <li>• Implement database management reform as per last AGM plan</li> <li>• Implement the planned system for AGM proposals and candidates.</li> <li>• Move over people to using official emails to aid in handover and traceability</li> </ul>	
<b>Equipment &amp; Techniques</b>	Consider expansion of remit to include supporting CREG/CSG and whether technical SRT workshops could be run	
<b>Training Committee</b>	Consider merger into E&T and limit CIC involvement in the group	
<b>Finance Committee</b>	Reassess losses from extra expenditure and make BCA aware of possible hard decisions ahead of an AGM	
<b>Qualifications Management Committee</b>	Resume normal functions	
<b>Radon Working Group</b>	To continue work but to liaise date and method of publishing with P&I	
<b>CRoW Working Party</b>	Case will be ongoing	
<b>Vision &amp; Constitution Working Group</b>	Role to be absorbed by the COG (below) and volunteers directed elsewhere	
<b>Constitution &amp; Operations Group</b>	Alternate words to section 10 as per AGM instruction	
<b>DIM/Group Representatives</b>		
<b>Regional Councils</b>	Continue to update C&A and E&T on access, conservation and anchors	