



BCA Annual General Meeting 2021

Minutes

This was held by Zoom on Sunday 10th October 2021.

Arrangements were made for any member who required a paper vote to post a request (enclosing an S.A.E) to the BCA Secretary, BCA Registered Office, The Old Methodist Chapel, Great Hucklow, Buxton, Derbyshire, SK17 8RG for receipt before the 10th Oct 2021 (i.e. the AGM). No requests were received.

The Officers reports which were submitted to the 2021 AGM have been published on the BCA Website and are not reproduced below.

Minutes Contents:

Item	Page	Agenda item summary
1	2	Welcome from the Chair
2	2	Apologies for absence and verification of quorum
3	2	Accounts for year ending 31/12/2020
4	2	Declaration of items to be covered under Any Other Business
5	2	Acceptance of minutes from the 2020 AGM
6	2	Action items and Proposals from the 2020 AGM
7	3	Reports

8	4-9	Election of BCA Council Members for vacancies arising in 2021
9	10-16	Proposals
10	16	Appointment of “suitably qualified person” to certify BCA Accounts
11	16	Any other business

Present

Russell Myers, Allan Richardson, Howard Jones, Rostam Namaghi, Andrew Hinde, Ari Cooper-Davis, David Rose, David Keegan, Idris Williams, Andy Eavis, Gethin Thomas, Jenny Potts, Stuart France, Nigel Atkins, Andrew Mcleod, Ged Campian, John Sheehy, Mike Higgins, Stephan Natynczuk.

(1)Welcome from the Chair.

Russell thanked everyone for attending the second BCA AGM to be held by Zoom. He also thanked those members were were standing down, Hellie Adams, Pete Knight, Nigel Adams, Juliet Parker-Smith and Martin Hoff.

(2)Apologies for absence and verification of quorum.

The chairman confirmed that the meeting was quorate as more than ten members were present.

Apologies

Juliet Parker-Smith, John Gunn, Steve Holding, Steve Gray, Linda Wilson.

(3)To note the attached accounts for the year ending 31/12/2020 as accepted by Council Spring 2021

The 2021 AGM noted that the Accounts had already been passed by Council.

(4)Declaration of items to be covered under Any Other Business.

No items for AOB.

(5)Acceptance of minutes from the October 2020 AGM (available on BCA website).

The minutes were accepted with no comments

Prop Jenny Potts

2nd Rostam Namaghi

All in favour.

(6a)Action items from 2020 AGM

The action items from 2020 have been achieved or are underway.

Ari commented that the modernisation of the IT system was still not finished due to the illness of the Membership Administrator.

b) Proposals from 2020 AGM

All proposals made at the 2020 AGM were passed and implemented over the past year.

There were no comments.

(7) Reports

Proposal to accept all reports as read

Prop Jenny Potts

2nd Andrew Mcleod

Passed, all in favour.

The submitted reports have all been published on the BCA website, only comments or additions made during the meeting are added below.

Executive reports:

6.1 Acting Chair (Russell Myers)

No comments

6.2 Acting Secretary (Allan Richardson)

No comments.

6.3 Treasurer (Howard Jones)

No comments

Insurance and Membership:

6.4 Membership Administrator (Katie Eavis)

No comments

6.5 Insurance Manager (Howard Jones)

No comments

Conservation and Access:

6.6 Acting Conservation and Access Officer (Will Burns)

No report and no comments.

6.7 CRoW Working Party (David Rose)

David reported the long drawn out saga is finally drawing to a climax.

He gave an update on the current state of play and potential future courses of action.

He felt that we were in a better position than we were earlier in the year.

Stuart France commented that he fully agreed with how it is being handled by Dave and the team.

Publications and Information:

6.8 Publications and Information Officer (Rostam Namaghi)

Rostam thought that he might have found someone to take over from mid December.

No comments

6.9 Newsletter Editor (David Rose)

Nothing to add to the report, he will try to sort a newsletter after the BCA elections.

6.10 British Caving Library (Jenny Potts)

No comments.

Information Technology:

6.15 IT Working Party (Ari Cooper-Davies)

Thanks from Stuart France for all the work which has been done.

Rostam asked if there was any idea who might step in to replace Ari later in the year? Ari replied that not as present.

Training and Qualifications:

6.16 Training Officer (Nigel Atkins)

No Report submitted, no comments.

6.17 Qualifications Management Committee (Juliet Parker-Smith)

Russell thanked Juliet for her contribution to QMC

No Comments

Equipment and Techniques:

6.18 Equipment and Techniques Officer (Vacant)

6.19 Rope Testing (Bob Mehew)

Report noted, no comments.

Andy Eavis reported that he now had the bulk of the rope testing gear at his home. There needs to be a suggestion as to what to do with it in the future.

Jenny reported that Bob Mehew is going to submit a report on the testing work he has done to the Library

Youth Development and Vision:

6.20 Youth and Development Officer (Josh White)

No comments.

6.21 Vision Working Party (Hellie Adams)

No report and no comments.

Safeguarding and Safety:

6.22 Safeguarding (Chris Boardman)

Jenny commented that the three documents that Chris has placed on the website have been very useful to her club re young people.

6.23 Radon Working Party (Gethin Thomas)

It was noted that there needs to be a new convener for the group.

Representatives to other bodies:

6.24 UIS Representative (Andy Eavis)

No comments

6.25 FSE Representative (Ged Campion)

There is an FSE Newsletter coming out in mid October.

(8) Election of BCA Council Members for vacancies arising in 2021

Roles and Nominations 2020 AGM					
Role (as at 02/08/2020)	Name	Nomination	Proposed	Second	Notes
<u>BCA Executive</u>					
Chairman 2018 – 2021	Russell Myers	Incumbent	Allan Richardson	Howard Jones	Seeking endorsement Tenure 2021-2023
		Rostam Namaghi	David Botcherby	Josh White	Seeking election Tenure 2021-2023
Secretary (Acting) 2021 - Date	Allan Richardson	Incumbent	Howard Jones	Les Williams	Seeking endorsement Tenure 2021-2023
<u>Equipment and Techniques Officer</u> (see note below)					Tenure 2021-2023
<u>QMC Chair</u>					
<u>QMC Vice Chair</u>					
<u>Training Officer</u>	Steve Gray	Steve Gray	Sam Lieberman	Rowena Magdan	Tenure 2021-2023

(see note below)					
<u>Group Representatives</u>					There are no candidates for 2 positions
Position 1 2021-2023					
Position 2 2021-2023					
<u>Individual Member Representatives</u>					There is 1 candidate for 2 positions
Position 1 2021-2023	Josh White	Josh White	Rostam Namaghi	Will Burn	
Position 2 2021-2023	Vacant				

Notes

AGM proposals to change the structure of Training and Equipment & Techniques Committees, if carried in the subsequent vote will affect the positions of the Training and the Equipment and Training Officers.

Election statements:

These have all been published both here and on the BCA website.
There were no questions to the candidates.

Election statement of Russell Myers standing for BCA Chair

BCA has been through a number of tumultuous years lately and not least this last one compounded by the Covid pandemic. I volunteered to join the Executive Committee of BCA in April 2020 to help the incumbent Secretary, Matt Ewles, who subsequently stood down the following month and I found myself co-opted as Acting Secretary at the Council Meeting in July. Shortly after that meeting, the incumbent Chair, Les Williams, stood down and Council found itself co-opting a new Acting Chair, Phil Rowsell at its August meeting.

The situation settled down but there was plenty to do, catching up with almost 6 months of stagnation when Council had not been able to meet in its normal format due to covid restrictions but Zoom meetings opened the way forward.

The Executive Committee formed a strong team driving business forward but for personal reasons, Phil stood down shortly after the December meeting and out of the permutations to solve the dilemma, Allan Richardson came forward as Acting Secretary and I moved into Acting Chair; both of us being co-opted by Council at the subsequent February Meeting but both positions subject to election at this 2021 AGM.

The attritional rate of change in the Executive Committee of three Chairs and three Secretaries in 6 months during this last year or so, is not sustainable for the good governance of BCA. I know that I have made mistakes, fortunately of no great consequence but brought about essentially from learning the ropes through this turbulent

period. What is required is a sustained period of stability, which I am prepared to establish if elected.

On this basis, I pledge to uphold the core values of BCA and reinforce its objectives by:

- Ensuring the Public Liability Insurance scheme continues to benefit to all BCA members.
- Ensuring the continued funding of Regional Councils in conservation, access and other important work.
- Providing training workshops and a training and certification scheme for cavers.
- Ensuring funding for the anchor placement programme.
- Ensuring continued funding to the Ghar Parau Foundation for expeditions.
- Continuing to work to improve cave access.
- Driving support for the development and support of youth caving.
- Publicising advice on matters affecting caving.
- Ensuring the continued funding of the British Caving Library.
- Maintaining links with International Caving Federations and Organisations.
- Continuing the modernisation of BCA.

I look forward to receiving your support and vote in the forthcoming election to secure the position of Chair; in return I promise to do my best for British Caving and all the cavers who form its community.

Russell Myers

August 2021.

Election statement of Rostam Namaghi standing for BCA Chair

Election statement of Allan Richardson standing for BCA Secretary

I was co-opted as Acting Secretary at the beginning of 2021. I wish to continue in this role to the end of the current Tenure in 2023.

I have been exploring caves and mines for about 50 years at home and abroad and have been underground in most parts of the UK.

I have been involved in caving expeditions and run my own. Now that I am semi retired I have more time to devote to assisting the various organisations I am involved with.

Election statement of Josh White standing for Individual Representative

Election statement of Steve Gray standing for Training Officer

Election results of the Electronic voting

Russell Myers elected as Chairman

Allan Richardson elected as Secretary

Josh White was elected as an Individual Representative

Steve Gray was elected as Training Officer

In addition Nigel Atkins stood at the meeting as an Individual Representative

Proposed Rostam Namaghi

2nd Idris Williams

Elected with 1 abstention.

Proposals to BCA AGM 2021

Proposal 1

I would like to propose the following change to Section 5 of the BCA Anchor Policy on behalf of the members of the E&T committee. The proposal is to replace the paragraph,

“Regional Councils shall take responsibility for the training of persons who will be authorized to place designated anchors on their behalf. The delivery of training and assessment will be undertaken by individuals authorized by the E&T committee.”

with,

"Regional Councils shall take responsibility for the training of persons who will be authorized to place designated anchors on their behalf. The delivery of training and assessment will be undertaken by individuals authorized by the appropriate Regional Council, who are already authorised to place anchors under the scheme. The Regional Council will pay particular attention to the ability of the proposed trainer to not only instruct candidates to install anchors but also to assess the candidate's competence for judging the location of new anchors and their ability to safely install anchors on location."

The reason for this proposal is that authorization of installer trainers by the E&T committee usually seems like an unnecessarily bureaucratic step – individuals are often not known by most of the E&T committee, so the committee just take the recommendation from the regional council on the basis that they wouldn't recommend somebody unsuitable, and the process just ends up as a formality. The proposed change will eliminate this step. The proposal was agreed by all members of the E&T committee in November 2020.

Proposed Mark Sims

Proposal 2

Section 10.1

The following group of proposals address a requirement from the 2020 BCA AGM that the BCA approve a 'new form of words' for Section 10.1 of the BCA Constitution. A consultation of BCA members was carried out, and a report written (available on the BCA website in the COG section) explaining how there are a wide range of opinions and concerns relating to Section 10.1.

Three options are offered but you may only vote for one of the options, the option receiving most votes will amend the wording of Section 10.1.

For reference, the current Section 10.1 of the BCA Constitution reads:

“The Association shall not interfere in the affairs of a Member unless specifically requested to do so by that Member. The Association shall not mediate between Members unless requested by them in writing to do so.”

Proposal 2A:

This AGM proposes that:

- section 10.1 of the BCA Constitution be deleted entirely;
- the text 'Notwithstanding Sub Section 10.1' be removed from Sections 10.2 and 10.3;
- the other parts of Section 10 be renumbered accordingly;

UNLESS Proposal B or C receive a greater majority in the post-AGM online ballot than this proposal, in which case no part of this proposal takes effect.

Proposal 2B:

This AGM proposes that section 10.1 of the BCA Constitution is amended to:

- The Association shall not mediate between Members unless requested by them to do so.

UNLESS Proposal A or C receive a greater majority in the post-AGM online ballot than this proposal, in which case no part of this proposal takes effect.

Proposal 2C:

This AGM proposes that section 10.1 of the BCA Constitution is amended to:

- The Association shall not interfere in the affairs of a Member unless it is necessary to do so to investigate a complaint raised by another Member (the Complainant). Any action taken by the BCA should be the minimum possible to balance the competing rights and freedoms of the Member and the Complainant.

Note: Such rights would include those granted under the BCA Constitution and the principle of autonomy.

UNLESS Proposal A or B receive a greater majority in the post-AGM online ballot than this proposal, in which case no part of this proposal takes effect.

All options proposed by the Constitution and Manual of Operations Working Group were agreed for submission to the AGM by Council at its meeting of 15/07/2021

Proposal 3

Reorganization of BCA committees and working groups

The BCA currently has a number of standing committees and working groups, together with a number of special-case situations such as the elected P&I Officer (with no committee). The Constitution and Manual of Operations working group proposes the following changes as a single proposal. They will simplify the structure of BCA groups by removing Standing Committees from the BCA Constitution. Current standing committees will be replaced by Working Groups with terms of reference to be written by BCA Council (in accordance with the AGM motions).

AGM Proposal:

Replace the Training Committee and Equipment and Techniques Standing Committee with the Equipment and Training Working Group.

This group is to have national body and regional council representation in its Terms of Reference. It will co-ordinate and facilitate recreational training, manage the anchor programme and be responsible for strategic planning.

Simplify the structure of BCA groups by removing Standing Committees. Re-form Conservation and Access as a working group with national body and regional council representation.

Constitutional changes to remove Standing Committees.

- Replace ‘Secretary, Treasurer together with Chairman of the Standing Committees (Section 7) with ‘Secretary, and Treasurer’ in section 6.1.
- Delete ‘and Chairmen of Standing Committees’ from section 8.12b.
- Replace ‘Standing Committees and others’ with ‘those’ in section 9.8.
- Replace ‘Sections 7 and 8’ with ‘Section 8’ in section 12.3.
- Delete Section 7 of the constitution and renumber subsequent sections and references.

Note: if due to amendment of proposals E&T and Training were not to be combined, then they should be reformed as working groups.

Justification:

This is an effort to simplify working groups and reduce the number of people on council.

The differences between working groups and standing committees can be summarised as:

- Standing Committees can only be formed and altered at an AGM (including their terms of reference)
- Standing Committee Chairs have to be elected at the AGM
- Standing Committee Chairs have a vote at council.

They have different but similar requirements to working groups in the manual of operations. This, combined with a general confusion of who is due for election and who has a vote at a meeting (the P&I Officer being a working group convenor but also having vote for instance) makes the BCA bureaucracy impenetrable, less transparent and makes accountability harder.

Working groups terms of reference can specify regional and national body representation.

It can be helpful when groups become dysfunctional for council to appoint someone apolitical to run the group, as if it were part of the civil service, which helps if they do not have a vote.

Proposed by the Constitution and Manual of Operations Working Group and agreed for submission to the AGM by Council at its meeting of 15/07/2021

Proposal 4

Section 8

Section 8 of the constitution describes how General Meetings of the BCA are called and carried out. Covid has forced our AGMs online, and these changes aim to ensure that our constitution fully supports the option of an online general meeting. The Constitution and Manual of Operations WG have also taken the opportunity to tidy up a few parts of this section, and fix some issues with the timeline of notices for General Meetings. We also make a change in section 6.1 which changes the constitution to match the current interpretation of the current constitution (for clarity only).

A document showing the changes made to Section 8, and another document of notes, will be made available on the BCA Website in the COG section. The proposed changes were approved unanimously by the COG group.

AGM Proposal:

- A subheading 'GENERAL MEETINGS' to be added to Section 8.
- Insert ', whether physical or teleconferencing' after 'General Meetings' in section 8.1.
- Replace 'place' with 'venue, whether physical or teleconferencing,' and 'General Meeting' with 'an Annual or Special General Meeting' in section 8.3.
- Replace 'on the day of the National Council meeting preceding the AGM' with 'of the 84th day (12 weeks) before the AGM' in section 8.4.
- Replace 'place' with 'venue' in section 8.5.
- Replace 'to members on request' with 'to all members not later than six weeks after the date of the meeting' in section 8.8.
- Add a subtitle 'VOTING AT GENERAL MEETINGS' to section 8.9.
- Replace 'lowest' with 'lower', and 'online vote' with 'online ballot of all individual members eligible to vote', and delete 'arising from a General Meeting' in section 8.9.
- Add a subtitle 'ONLINE BALLOT FOLLOWING GENERAL MEETINGS' to section 8.10.
- Replace 'approximately 30 days' with '14 days', and '>=70%' with 'not less than 70%' in section 8.10.
- Add a subtitle 'ANNUAL GENERAL MEETINGS' to section 8.11, and renumber to 8.11.a.
- Renumber section 8.12 to 8.11.b, and number the bulleted list i), ii), iii) and iv).
- Add a subtitle heading '8.12 SPECIAL GENERAL MEETINGS'.
- Renumber the first three sentences of section 8.13 to 8.12.a, and the latter two sentences to 8.12.b.
- Replace 'not less than 12 weeks' with 'not less than 84 days (12 weeks)', and 'place' with 'venue, whether physical or teleconferencing' in the new section 8.21.a.
- Add a subtitle heading '8.13 EMERGENCY GENERAL MEETINGS'.
- Renumber the first sentence of 8.14 as 8.13.a, and the latter sentences as 8.13.b.
- Add ', or by one member of the Executive and three other voting Council members' at the end of the new 8.13.a.
- Replace 'not less than 2 weeks' with 'not less than 14 days (2 weeks)' in the new section 8.13.b.

- Replace 'elected' with 'subject to a vote of approval by the individual membership' in section 6.1.

Proposed by the Constitution and Manual of Operations Working Group and agreed for submission to the AGM by Council at its meeting of 15/07/2021

Proposal to pass all proposals as read and forward to electronic voting.

Proposer Rostam Namaghi
2nd Andrew Mcleod

Passed all in favour.

Results of Electronic voting

Proposals 1,3,4,5,6 Passed

Proposal 2 all sections Failed.

(10) Appointment of 'suitably qualified person' to certify BCA accounts

Agenda item required in accordance with section 9.7 of the constitution.

The Treasurer offered to find a suitable person to undertake the certification as had been approved in previous years.

The meeting agreed unanimously to accept the Treasurer's offer.

(11) Any other business

Andy Eavis asked when was the next BCA AGM, Jenny suggested the last weekend in June 2022.

Council to publish a date as soon as possible.

There was some discussion on the use of Zoom only and mixed meetings, Council are to look into it.

**BRITISH
CAVING
ASSOCIATION**

Financial Statements for the Year
Ended 31 December 2020

I report on the accounts of the association for the year ended 31 December 2020 which are set out on pages 2 & 3.

**Respective
responsibilities of
executive committee
and examiner**

As members of the association's executive committee you are responsible for the preparation of the accounts. It is my responsibility to examine the accounts and state whether particular matters have come to my attention.

**Basis of independent
examiner's report**


The examination included a review of the accounting records kept by the association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as executive committee members concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent
examiner's statement**

In connection with my examination no matter has come to my attention

- (1) which gives me reasonable cause to believe that in any material respect the requirements for keeping proper accounting records or to prepare accounts which are true and fair have not been met; or
- (2) in order to enable a proper understanding of the accounts to be obtained.

Name:
Address:
Date:


Alastair Gott
62 Brackenwood Mews, Wilmston, SK9 2QG
February 2021

NOTES

2020 accounts for the British Caving Association show the following:

Income for the year is similar to previous year, slightly more members but lower fees for CIMS

Interest is slightly lower as the base rate tumbled, next year will be worse as some investments expire

Employment costs increase due to pay award in January 2020 plus increased hours in support of the library as agreed by Council.

The overall training result was a loss with reduced income, costs were also lower despite the introduction of the new gomembership system.

Council agreed the following cost increases in the year: all unbudgeted

CRoW Legal fees £35k, Increase in Public Liability cover (£5m to £10m) cost £10k, Y&D Adventure academy project £5k

The legal fee invoices are all fully paid and we have paid £7,200 against future invoices

These have led to BCA reporting its first deficit in its history, with a deficit of £47k and a reduction in net assets to £215k.

We continued the radon project with a similar cost to last year at £3k. Y&D expenditure was an all time high at £8k

Support for the regions was slightly higher than last year

The end result was a deficit of £47k compared to a surplus of £8k in 2019.

Cash balances were £56k lower at year end compared to previously year at £242k. Still a liquid position for the organisation

Accruals were lower than prior year due to a payment to BCRA to bring the account up to date.

Net assets were £215k, compared to £262k prior year

Howard Jones BCA Treasurer

BRITISH CAVING ASSOCIATION
 INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	£
INCOME		
Subscriptions	101,547	100,586
Association	2,931	3,254
Training Services	13,766	22,471
Publications & Information	0	0
Meetings & Conferences	0	0
Web Services	929	732
TOTAL INCOME	119,273	127,373
EXPENDITURE		
Subscription	66,100	54,995
Association	5,348	6,853
Conservation & Access	35,007	0
Training Services	17,000	22,318
Caver Training	2,189	827
Publications & Information	242	247
Equipment & Techniques	0	0
Youth Development	7,645	1,600
Razon Expenditure	3,150	3,967
Web Services	3,555	2,856
Regional Caving Councils	6,002	5,552
International	400	400
TOTAL EXPENDITURE	146,613	101,698
CHARITABLE DONATIONS		
British Cave Research Association for British Caving Library	12,000	12,000
Clive Parson Foundation for Expedition Programme	7,000	6,000
LOSS/SURPLUS FOR THE YEAR	-46,637	7,675
TAX	0	0
SURPLUS FOR THE YEAR AFTER TAX	-46,637	7,675

BRITISH CARVING ASSOCIATION

BALANCE SHEET AS AT 31 DECEMBER 2020

	2020	2019
	£	£
CURRENT ASSETS		
Debtors and Prepayments	403	308
Balances at bank and cash in hand	242,849	206,477
	<u>243,252</u>	<u>206,785</u>
LESS: CURRENT LIABILITIES		
Creditors and Amounts payable within one year	26,024	38,881
	<u>217,228</u>	<u>167,904</u>
NET ASSETS		
	<u>217,228</u>	<u>167,904</u>
REPRESENTED BY RESERVES:		
General Reserve		
Balance brought forward	162,014	174,338
Loss/ Surplus for year	46,637	7,678
	<u>208,651</u>	<u>182,016</u>
Less transfer to Insurance Reserve	0	0
	<u>208,651</u>	<u>182,016</u>
Insurance Reserve	80,000	80,000
TOTAL RESERVES	<u>217,228</u>	<u>167,904</u>

Approved on behalf of the Executive Committee

R. Lyons
R Lyons, Chairman

31 January 2021
Date

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting Policies

a) Basis of Accounting

The accounts have been prepared under historical cost accounting rules

b) Equipment

Equipment is charged to the accounts in the year of purchase.

2 Insurance Reserve

The Insurance Reserve is held at a level which allows a minimum of two years premiums

3 Insurance no claim rebates (2020)

As we have 2 ongoing claims from 2020, no no claim rebates has been received.

BRITISH CAVING ASSOCIATION

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED
31 DECEMBER 2020

	2020	2019
	£	£
Subscriptions		
Income		
Subscriptions	101,647	100,886
Total	<u>101,647</u>	<u>100,886</u>
Expenditure		
Insurance Premium	46,499	35,948
Employment Expenses	11,750	10,627
General Expenses	7,648	7,801
Travel	208	619
Total	<u>66,105</u>	<u>54,995</u>
Surplus / (Deficit)	<u>35,542</u>	<u>45,891</u>
Association		
Income		
Interest received	2,931	3,284
Broker Commission	0	0
Donations, Sundry	0	0
Total	<u>2,931</u>	<u>3,284</u>
Expenditure		
Secretarial & Financial	985	935
Advertising	3,024	3,024
Travel & Meetings	(1)	2,976
Subscriptions	815	1,422
Insurance	0	281
Constitutional Bailot	0	0
Donations	0	0
Webex & Sundries	645	215
Total	<u>5,268</u>	<u>8,853</u>
Surplus / (Deficit)	<u>(2,337)</u>	<u>(5,569)</u>
Conservation & Access		
Income		
Total	<u>0</u>	<u>0</u>
Expenditure		
Publications	0	0
Legal opinion	0	0
CRoW	35,007	0
Total	<u>35,007</u>	<u>0</u>
Surplus / (Deficit)	<u>(35,007)</u>	<u>0</u>

Training Services

Income		
Registration Fees	5,908	8,263
Revalidation Courses	6,202	9,414
Trainer/Assessor Fees	1,659	4,794
Total	13,769	22,471

Expenditure		
Employment Expenses	9,895	9,780
General Expenses	2,653	3,376
Travel	283	1,409
LCMLA/CIC Courses	4,239	7,773
Total	17,060	22,318

Surplus / (Deficit) (3,291) 153

Caver Training

Income		
Total	0	0

Expenditure		
Recreational Caver Training	2,189	827
Voluntary Sector Support	0	0
Total	2,189	827

Surplus / (Deficit) (2,189) (827)

Publications & Information

Income		
Publication Sales	0	0
Advertising	0	0
Total	0	0

Expenditure		
Free Leaflets	0	0
Newsletter	242	247
Publications	0	0
Total	242	247

Surplus / (Deficit) (242) (247)

Training Services

Income		
Registration Fees	5,908	8,263
Revalidation Courses	6,202	9,414
Trainer/Assessor Fees	1,659	4,794
Total	13,769	22,471

Expenditure		
Employment Expenses	9,895	9,780
General Expenses	2,653	3,376
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LCMLA/CIC Courses	4,239	7,773
Total	17,060	22,318

Surplus / (Deficit) (3,291) 153

Caver Training

Income		
Total	0	0

Expenditure		
Recreational Caver Training	2,189	827
Voluntary Sector Support	0	0
Total	2,189	827

Surplus / (Deficit) (2,189) (827)

Publications & Information

Income		
Publication Sales	0	0
Advertising	0	0
Total	0	0

Expenditure		
Free Leaflets	0	0
Newsletter	242	247
Publications	0	0
Total	242	247

Surplus / (Deficit) (242) (247)

Equipment & Techniques			
Income	Total	0	0
Expenditure			
Secretarial		0	0
Travel		0	0
Anchor programme		0	0
Rope-Test programme		0	0
	Total	0	0
	Surplus / (Deficit)	0	0
Youth Development			
Income	Total	0	0
Expenditure			
Youth Development		7,845	1,650
	Total	7,845	1,650
	Surplus / (Deficit)	(7,845)	(1,650)
Radon			
Income	Total	0	0
Expenditure			
Radon expenditure		3,150	3,967
	Total	3,150	3,967
	Surplus / (Deficit)	(3,150)	(3,967)
Web Services			
Income			
Web Services		929	732
	Total	929	732
Expenditure			
Web Services		3,645	2,856
	Total	3,645	2,856
	Surplus / (Deficit)	(2,716)	(2,124)

Regional Caving Council Expenditure		
<i>Income</i>	Total	0
		0
Expenditure		
CCC claims	1,110	439
CNCC claims	1,253	1,157
CSCC claims	970	11
DCA claims	2,609	3,955
DCUC claims	80	20
	Total	6,002
		5,582
	Surplus / (Deficit)	(6,002)
		(5,582)
British Caving Library		
<i>Income</i>	Total	0
		0
Expenditure		
Grant	12,000	12,000
	Total	12,000
		12,000
	Surplus / (Deficit)	(12,000)
		(12,000)
Expedition Programme		
<i>Income</i>	Total	0
		0
Expenditure		
Grants	7,000	8,000
	Total	7,000
		8,000
	Surplus / (Deficit)	(7,000)
		(6,000)
International		
<i>Income</i>	Total	0
		0
Expenditure		
Travel to meetings	400	400
	Total	400
		400
	Surplus / (Deficit)	(400)
		(400)
Total Income		
	119,276	127,373
Total Expenditure	165,913	119,695
Surplus/(Deficit) for the year	(46,637)	7,678
Tax prior years	0	0
	0	0
Total Surplus / (Deficit) after Tax	(46,637)	7,678